

2024 Charles F. Kettering Foundation

Global Fellows for Advancing Inclusive Democracies





The Charles F. Kettering Global Fellowship for Advancing Inclusive Democracies

In a time of democratic erosion around the globe, people's desire for political rights and civil liberties persists. Democracy requires interconnected champions to support their efforts.

For more than 30 years, the Kettering Foundation has invited promising civil society practitioners to participate in a fellowship to strengthen democracy. Today's fellowship uses mentors and additional experiences to nurture the fellows' skills and leadership potential. The primary objective is to develop a robust pipeline of committed civil society leaders who will champion and safeguard the principles of inclusive democracies. Fellows spend a six-month period developing and implementing a project that enhances the democracy work that they are doing in their home country. The fellowship is based in each fellow's home country and includes participation in weeklong programs in Dayton, Ohio, and Washington, DC. Participants do not apply but are invited by the foundation to join a cohort based on referrals by partners in our international community.

2024 CFK Global Fellows



Courteney Mukoyi

Courteney Mukoyi is a young civic tech enthusiast from Zimbabwe. Mukoyi is also the founder and current director of the Justice Code Foundation. He is a 2023 Mandela Washington Fellow and the recipient of the 2022 Democracy Innovation Award and 2023 Maathai Impact Award. He has worked with various organizations, including Accountability Lab and the African Union, to advance the use of technology and artificial intelligence in human rights and civic engagement. Mukoyi, a former board member to the United Nations Human Rights Youth Advisory Board, holds a master of laws degree in international trade from the University of Cape Town.



Anne Rose Osamba

With a background in journalism and digital governance, Anne Rose Osamba focuses on promoting the inclusion of youth and women in policy and governance, encompassing social accountability, budget tracking, gender-responsive budgeting, peace building, and movement building.

As the executive director of the Uzalendo Afrika Initiative, she helps mold leaders and works to empower young women to advocate for local implementation of global resolutions. She also serves as a regional collaborator and organizer for the Africans Rising movement. Osamba actively organizes young women to participate in regional processes, with her work earning her prestigious recognitions.

Osamba supports youth in engaging in peace-building processes and peaceful elections. And, as a member of the Mombasa Youth Assembly in Kenya, she has influenced both county and national policy. She served as the first female cabinet secretary for security, cabinet secretary for ICT (information, communications, and technology) and innovation, and as a member of parliament. A member of the Mombasa Governance Network, she is the first female chair of the East African Youth Peace and a directorate member of the African Network of Youth Policy Experts.



Kerry Reed

Kerry Reed is a facilitator at DemocracyCo in Adelaide, Australia. Following 15 years in landscape design, a master's in sustainable design led Reed into the community engagement and facilitation space. Her thesis explored the role of citizen creativity and civic literacy in community engagement processes, with a particular focus on the role of a designer as facilitator.

In her role with DemocracyCo, Reed supports people to be thriving, active citizens, with strong social and civic bonds while increasing the awareness of the value of these types of processes in an increasingly complex and sustainability-challenged world.

Reed has a broad range of experience in design, business, the not-for-profit sector, and community engagement. She has strong, applicable research skills, which she uses to ensure that citizen voice is honored and reflected in her work. She also manages a not-for-profit organization, the Adelaide Sustainable Building Network, focused on sustainable and regenerative built environments.



Jessica Tavares

Jessica Tavares Cerqueira has a degree in public policy from the Federal University of ABC. She is a researcher at the Center for Racial Justice and Law at the Getúlio Vargas Foundation; coordinator of the column “Weaving Democracies and Territories” at the Brazilian Institute of Urban Law, and works as a parliamentary advisor to Feminist Bloc, which is a collective mandate of Black women. Tavares has previously worked with Right to the City advocating for Black women.



Tudor-Matei Vrabie

Tudor-Matei Vrabie is a project manager with Funky Citizens in Romania. Passionate about youth engagement and community involvement, he prioritizes empowering individuals in order to help combat disinformation. As an advocate for democratic values, civic education, and digital responsibility, he promotes the spirit of proactive engagement and positive change, fostering informed citizenship and critical-thinking skills.

2024 CFK Global Fellowship Mentors



Gustavo Arana

Gustavo Adolfo Ruiz Arana has a background in law and social sciences. Since 2011, he has served as an institutional delegate in the Citizen Participation area at the Myrna Mack Foundation.

He is involved in the design, development, articulation, and coordination of processes that promote human rights and citizenship building, and that aim to strengthen the civil society, institutions, and the justice sector at the regional level in Guatemala (the departments of Alta Verapaz, Quiché, Quetzaltenango, and Huehuetenango). Arana is also actively involved in the field of research on human rights and access to justice.



Iulia Georgescu

Iulia Georgescu is a political scientist from Romania currently pursuing a PhD program in the field of deliberative communication. Her professional life has been related to the nongovernmental sector, where she has been actively involved in a number of civic initiatives (from promoting the Freedom of Information legislation, to changing the Constitution and the electoral system in Romania). In her capacity as an expert for the North-West Regional Development Agency in Romania, she is assisting communities in their efforts to make further steps towards innovation and development. She is also a senior advisor for Pro Democracy Association, the oldest civic nongovernmental organization in Romania, where she began volunteering in high school and has continued cooperating with for more than 25 years.



Emily Jenke

Emily Jenke is founder and owner of DemocracyCo—one of Australia’s most experienced deliberative organizations, supporting communities, governments, and organizations in finding sustainable solutions to some of the biggest and most complex problems of our time.

With 25 years of experience, Jenke has designed and facilitated hundreds of deliberations and shares her insights and experiences with peers openly. In the pursuit of strengthening democratic life, she presents at conferences and gatherings all over the world, and is a respected leader and mentor.

Jenke hails from a farming background in southern Australia and lends her process skills to support environmental work with a focus on water policy, having served as the chair of the SA Native Vegetation Council and as chair of the River Murray Advisory Committee. She also has served as a member of the Council of Adelaide University and various other committees and boards at national, state, and local levels.



Erika Osae

Erika Mamley Osae is a research fellow at the Institute of Work, Employment and Society at the University of Professional Studies, Accra (UPSA). She has more than 25 years’ experience in development practice, both in local and international sectors engaging with civil society actors, local actors, and the private sector. Osae holds an MA in public policy and administration, and an executive masters in public policy and administration with an advanced certificate in leadership and NGO management from the Maxwell School of Citizenship and Public Affairs, Syracuse University.

She also holds an MA in development studies from the International Institute of Social Studies at Erasmus University and a BA in geography and resource development with philosophy from the

University of Ghana. Osae is a certified organization and systems development practitioner. Currently, she is a PhD candidate at the School for Development Studies, University of Cape Coast.

Osae has rich experience in governance processes emphasizing accountability, empowerment and leadership, monitoring and evaluation processes with emphasis on continuous learning, research to adapt to new trends, organizational systems development and change management processes, training and capacity building, gender development, and local governance.

At UPSA, she lectures in environmental management, corporate governance, and business ethics. Her research focus is in urbanization with a focus on slums/informality and inner-city development, organization and systems development (leadership and human resource management), and gender and governance (IT, NGO, and corporate).



Jaco Roets

Jaco Roets started working at IDASA, a democracy think tank in 2006, forever shaping how he views active citizenship, social justice, participation, and changemaking. His work with this organization allowed him to immerse himself in the narratives and examples from the South African journey to democracy, including the country's many challenges and conflicts. It gave him the space to reflect on his personal history as a White South African, including how he could be part of a critical social justice and restoration movement. Roets uses this as a platform to engage people from other countries, creating space for them to rethink their context.

Roets started working with Accountability Lab in 2018. As the global training and incubation manager, he continues to explore avenues to unleash learning at a hyperlocal level. The world needs ordinary people to be part of the change. He continues to think about how we can draw citizens into cocreation spaces where they discover their agency and power to drive change. Roets completed an honors degree in international relations at the University of Pretoria and holds a master's degree (with distinction) in public and development management from the University of the Witwatersrand.



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